

SIDDHARTH INSTITUTE OF ENGINEERING & TECHNOLOGY:: PUTTUR
(AUTONOMOUS)

MBA I Year II Semester Regular Examinations May-2026

HUMAN RESOURCE MANAGEMENT

Time: 3 Hours

Max. Marks: 60

(Answer all Five Units 5 x 12 = 60 Marks)

UNIT-I

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|-----------|---|-----|----|-----|
| 1 | a Explain the scope of Human Resource Management in detail. | CO1 | L2 | 6M |
| | b Discuss in detail about the Objectives of HRM. | CO1 | L2 | 6M |
| OR | | | | |
| 2 | Explain the concept of HR strategy. Discuss how HR strategies are aligned with business strategies. | CO1 | L4 | 12M |

UNIT-II

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|-----------|--|-----|----|----|
| 3 | a Write a short note on Recruitment Process. | CO2 | L2 | 6M |
| | b Discuss the different sources of Recruitment. | CO2 | L2 | 6M |
| OR | | | | |
| 4 | a Define job analysis and explain its process. | CO2 | L2 | 6M |
| | b Brief out the Process of Placement in an organization. | CO2 | L2 | 6M |

UNIT-III

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|-----------|---|-----|----|-----|
| 5 | a Critically evaluate the importance of compensation management in achieving organizational goals. | CO3 | L5 | 6M |
| | b Explain the objectives of wages and salaries administration. How do these objectives support both employees and the organization? | CO3 | L2 | 6M |
| OR | | | | |
| 6 | Explain in detail about the factors that influence compensation. | CO3 | L4 | 12M |

UNIT-IV

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|-----------|--|-----|----|-----|
| 7 | Discuss the process of training and development with suitable examples. | CO4 | L4 | 12M |
| OR | | | | |
| 8 | Describe different methods of performance appraisal used in organizations. | CO4 | L2 | 12M |

UNIT-V

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|-----------|---|-----|----|----|
| 9 | a Describe the factors affecting work-life balance of employees. | CO5 | L2 | 6M |
| | b Discuss the measures taken by organizations to improve work-life balance. | CO5 | L3 | 6M |
| OR | | | | |
| 10 | a Define outsourcing and state its advantages and disadvantages. | CO5 | L1 | 6M |
| | b Describe the composition and working of Quality circles. | CO5 | L1 | 6M |

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